

ABOUT THIS REPORT

REPORT BOUNDARY AND AUDIENCE

This sustainability report reviews Tiger Brands' environmental, social and governance (ESG) performance for the period 1 October 2020 to 30 September 2021. It covers issues of particular interest to stakeholders in the ESG aspects of our operations, including our shareholders, employees, local communities, non-governmental organisations (NGOs), investors, customers, partners, suppliers and government. The report should be read in conjunction with our primary integrated annual report (IR) and our annual financial statements (AFS), published on our website: www.tigerbrands.com. The report covers the activities of all our operations in South Africa, and includes a report on our operations in Cameroon.



COMBINED ASSURANCE



We use a combined assurance model comprising assurance obtained from management and from internal and external assurance providers (see IR page 30). Aside from our broad-based black economic empowerment (BBBEE) performance, and select emissions data, the non-financial data in this report has not been independently assured as we are still in the process of implementing a centralised data management system. Assurance for this report is limited to sign-off by the chief officers for the sections under their control.

REPORTING FRAMEWORKS

The reporting process for all our publications is guided by the principles and requirements of International Financial Reporting Standards (IFRS), the Value Reporting Foundation's (VRF) International <IR> Framework, GRI Sustainability Reporting Standards, the King Code on Corporate Governance 2016 (King IV™), the JSE Listings Requirements and the Companies Act, No 71 of 2008.

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DIRECTORS' RESPONSIBILITY

The content of this report has been managed by a dedicated reporting team. The Tiger Brands board, supported by the social, ethics and transformation committee (SETCO), has overall accountability for this report and has signed-off on the content.

SUPPORTING GLOBAL INITIATIVES

Tiger Brands takes a collaborative approach to sustainability issues by actively engaging with various forums:

- › We are a member of the National Business Initiative (NBI), Strategic Water Partners Network (SWPN) and The Glass Recycling Company (TGRC)
- › Tiger Brands has been independently assessed against FTSE4Good criteria and has satisfied the requirements to remain a constituent of the FTSE4Good Index
- › We are a member of the Consumer Goods Council South Africa (CGCSA)
- › We are a core signatory to the CGCSA Food Loss and Waste Voluntary Agreement (see page 44)
- › We are a founding signatory to the SA Plastics Pact (see page 44).



BOARD APPROVAL

As a board, we have applied our collective mind to the preparation and presentation of the information in this report. We believe that the report addresses all material matters and that it presents a balanced and fair account of Tiger Brands' performance for the financial year ended 30 September 2021, as well as an accurate reflection of our strategic commitments. On the advice of the audit committee, the board approved the sustainability report on 18 November 2021.

Geraldine Fraser-Moleketi
Board chairman

Noel Doyle
Chief executive officer

Cora Fernandez
Audit committee chairman